

EMPLOYMENT ACT 1955

Master the Law. Manage with Confidence.



Employment laws are constantly evolving — and compliance is essential for every organisation.

This 1-day programme is designed to equip participants with a strong understanding of the Employment Act 1955, the latest amendments, and how to apply them effectively in real workplace scenarios.

LEARNING OBJECTIVES

- Understand the purpose, scope, and key provisions of the Employment Act.
- Apply the law to handle discipline, misconduct, and termination cases.
- Keep updated with the latest amendments and regulations.
- Ensure compliance and minimise legal risks.
- Promote fair and equitable employment practices.

WHO SHOULD ATTEND?

- Human Resource Practitioners
- Line Managers & Supervisors
- Business Owners & Employers
- Administrators & Support Staff

**Develop the leader within
you – register today!**



**SCAN TO
REGISTER**

PROGRAM DETAILS



Date: 9 December 2025



1 Day



Fee: RM799.00 per participant
(HRDC Claimable)



Venue: Bangunan BIM,
51B Jalan SS21/56B,
Damansara Utama,
47400 Petaling Jaya, Selangor

MEET THE TRAINER

Dato' Shamesh



Dato' Shamesh holds a Bachelor of Law from the University of London and is a certified arbitrator with over 20 years of legal experience. He is an active member of several professional bodies, including the Chartered Institute of Arbitrators Malaysia and the International Trademark Association (INTA).

His practice covers corporate and civil litigation, specialising in intellectual property, e-commerce, information technology, defamation, and construction law. Currently serving as the President of the Home Buyers Tribunal under the Ministry of Housing and Local Government, Dato' Shamesh brings deep expertise in dispute resolution and housing law. He also sits on the Bar Council's Intellectual Property and Admiralty Committee and is a non-independent director of a public-listed company, 3A Resources Berhad.

KUNASEELAN NADARAJAH



N. Kunaseelan retired from Civil Service after serving 42 years in 2020 holding the position of special officer (in charge of modernizing labour laws) to the then Minister of Human Resources.

While working with the Ministry of Human Resources he had the experience of drafting labour laws on behalf of the Ministry which has been successfully passed in Parliament. He was also posted to India as a Labour Attaché and worked as an advisor with Malaysian Industrial Development Authority (MIDA).

He read law as an external student of University of London and graduated with Honours in 1993. He completed the Certificate of Legal Practice in 1997 and was called to the Bar in 2020. He joined Jeeva Partnership as a Senior Associate in 2021 and currently supports our dispute resolution and advisory team particularly in Labour and Employment Law disputes. Kuna is also familiar with labour audits and drafting of Agreements. Kuna often conducts training in Employment and Industrial Relations topics.

AGENDA

9:00 a.m. – 9:30 a.m.	Registration & Welcome Remarks
9:30 a.m. – 10:45 a.m.	Overview of the Employment Act 1955
10:45 a.m. – 11:00 a.m.	Morning Tea Break
11:00 a.m. – 12:30 p.m.	Core Employment Terms & Conditions
12:30 p.m. – 2:00 p.m.	Lunch Break & Networking
2:00 p.m. – 3:15 p.m.	Handling Misconduct, Termination & Disciplinary Action
3:15 p.m. – 3:30 p.m.	Afternoon Tea Break
3:30 p.m. – 4:45 p.m.	Practical Applications & Case Studies
4:45 p.m. – 5:00 p.m.	Q&A, Closing & Certificate Presentation